

# **PENSIONS/COMPENSATION COMMITTEE**

## MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON TUESDAY 31ST MAY 2016 AT 4PM

## PRESENT:

Councillors:

D. Carter, N, George, Ms J.G. Jones, C.P. Mann, D.W.R. Preece, Mrs M. E. Sargent

Appropriate Cabinet Member - Councillor Mrs C. Forehead

Together with:

L. Donovan (Acting Head of HR and Organisational Development), M. Williams (Head of Community and Leisure Services), B. Hopkins (Assistant Director - Our School Our Future), H. Morgan (Senior Committee Services Officer).

### 1. CHAIR

In the absence of Councillor Mrs J. Gale, Councillor D. Carter was moved to the Chair.

## 2. APOLOGIES

Apologies for absence were received from Councillors W. David and D. Havard.

## 3. DECLARATIONS OF INTEREST

There were no declarations of interest made at the beginning or during the course of the meeting.

#### 4. APPLICATIONS FOR EARLY RETIREMENT BY MUTUAL CONSENT ON GROUNDS OF BUSINESS EFFICIENCY

Members considered the three public interest test certificates from the Proper Officer and concluded that on balance the public interest in maintaining the exemption outweighed the public interest in disclosing the information and it was

RESOLVED that in accordance with Section 100A(4) of the Local Government Act 1972 the public be excluded from the remainder of the meeting because of the likely disclosure to them of exempt information as identified in paragraphs 12 and 14 of Part 4 of Schedule 12A of the Local Government Act 1972.

#### 5. COMMUNITY AND LEISURE SERVICES - DIRECTORATE OF COMMUNITIES

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee within Community and Leisure Services.

Following detailed discussion on the application, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, to support Community and Leisure Services to achieve some of its required budgetary savings for 2016/17, be approved.

#### 6. UNISON

Consideration was given to the report which sought approval for early retirement by mutual consent on the grounds of business efficiency giving access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for one employee currently seconded to Unison.

Following detailed discussion on the application and having regards to the information presented at the meeting, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the request for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme, be approved.

### 7. SCHOOLS

Consideration was given to the report which sought approval for voluntary redundancy in Bedwas Comprehensive School that will give access to non-actuarially reduced pension benefits under the Local Government Pension Scheme for two members of support staff.

Following detailed discussions on the applications, it was moved and seconded that the recommendation within the report be approved. By show of hands this was unanimously agreed.

RESOLVED that for the reasons contained within the report, and detailed at the meeting, the two requests for the early access to non-actuarially reduced pension benefits under the Local Government Pension Scheme to support the Bedwas Comprehensive School in the management of their budget deficit position be approved.

The meeting closed at 4.15pm